V"25.-@'*+"')>*>%"'()'>-./"%&.*0'&0&*"#&<'&>9+'2&'*+"', -./"%&.*0'()'1"$%2&32'&0&*"#<'D.77'*%>70'%"W>.%"'2'Q*%2-&)(%#26/"R'&*07"<'D.*+'2'+.@+70'"-"%@"69'2-5'"C?"%."-9"5'7"25"%'D.*+'?%(/"-'5""?'2925"#.9'%((*&<'2'7"25"%'D.*+'#2*>%"'2-5'"C?"%."-9"5'$>&.-"&&'29>#"-'2-5'2'7"25"%&+.?'*"2#'*+2*'27D20&'$272-9"&'$(*+'2-5'.-'&('5(.-@'.-&?.%"&'(*+"%&A'X&'97"2%70'&*2*"5'.-'*+"', -./"%&.*0'()'1"$%2&32'#.&&.(-'Q=+%(>@+'.*&'*+%""'?%.#2%0'#.&&.(-&'()'*"29+.-@<'%"&"2%9+<'2-5'&"%/.9"<'*+"'>-./"%&.*0'.&'*+"'&*2*"'\&'?%.#2%0'.-*"77"9*>27'9"-*"%'?%(/.5.-@'7"25"%&+.?'*+%(>@+(>*'*+"'&*2*"'*+%(>@+'W>27.*0'"5>92*.(-'2-5'*+"'@"-"%2*.(-'()'-"D'3-(D7"5@"AR'"'

=+.&'&*2*"D.5"'7"25"%&+.?'&*2%*&'D.*+'"&*2$7.&+.-@'2'97"2%'9(+"&./"<'2-5'.-&?.%.-@'#.&&.(-'2-5'/.&.(-'()'*%>"'"C9"77"-9"<'"&*2$7.&+.-@'%"7"/2-*'?%.(%.6"&<'27.@-.-@'9%.6927'%"&(>%9"&<'9%"26-@'-"D'2-5'-(/"7'(??(%*>-.6"&<'2-5'*+"-'->%*>%.-@'*+"'?%(9"&&'(/"%'2-5'(/"%'2-5'(/"%'2@2.-A'X&'4%"&.5"-*'X$%2+2#'V.-9(7-'+2&'%"?"2*"5?0'&2.5'Q*+"'(-70'D20'*('*%>70'&"'"*+"')>*>%"'.&'*('$>.75'.*AR'Z"'#>&*'*(@"'*+"%'$>.75'*+"')>*>%"'()'+.@+"%'"5>926(-A'

=+"'?%"&.5"-*'()'*+"', -./"%&.*0'()'1"$%2&32'.&'"C?"9*"5'*('7"25'D.*+'.-*"'@%.*0'2-5'+>#.7.*0<'2-5'*('2%69>72*"'2-5'"C"9>*"'2'$(75'/.&.(-'D+.7"'#$%29.-@<'"#$(50.-@<'2-5'9+2#?.(-.-@'*+"', -./"%&.*0Y&'#.&&.(-'2-5'/27>"'&A''=+"&"'.-&?.%.-@'D(%5&'.-'255.6(-'*('*+"':(%"'V"25"%&+.?'4.772%&<'5"&9%.$"'2'>-./"%&.*0'&0&*"#'*+2*'9(--"9*&'*('#0'&*%(-@70'+"75'/27>"&'2-5'2*'*+"'&2#"'6#"'5"&9%.$"'2'>-./"%&.*0'&0&*"#'*+2*'.&'D"77'?(.&"5')(%')>*>%"'$(75'7"25"%&+.?'2-5'@7($27'.#?29*A'Z"77H5"J-"5'D.*+.-'*+"'?(&.6(-'?%(J7"'2%"'*+"'-.-"':(%"'V"25"%&+.?'4.772%&A'B-'#2-0'D20&<'*+"&"'-.-"'?.772%&'%"?%"&"-*'*+"')>-52#"-*27'$>.75.-@'$7(93&'*('255%"&&'*+"'#0%.25'()'9+2777"-@"&'2-5'(??(%*>-.6"&')29.-@'*(520\&'7"25.-@'>-./"%&.*0'&0&*"#&A'X'&#2777'&2#?7.-@'()'#0'%"[96(-&'2-5'"C?"%."-9"&'5"#(-&*%26-@'7"25"%&+.?'D.*+.-'*+"&"'-.-"'3"0'7"25"%&+.?'?.772%&'2%"'2&')(77(D&\'

=+"', -./"%&.*0'()'1"$%2&32'80&*"#'.&'*%>70'2'&*2*"D.5"'92#?>&<'&?2--.-@'+>-50

2%"'?2%69>72%70'.#?(%*2-*'2&'&*%(-@'2*+7"69'?%(@%2#&`'*+"'2%*&'2-5'*+"'9%.6927'BX1N'"C*"-&.(-'?%(@%2#&'$.-5'*+"'%>%27'2-5'>%$2-'9(##>-.6"&'2-5'.-9%"'2&"'*+"'/27>"'()'(>%'@%"2*'>-./"%&.*0'(-'2'52.70'$2&.&A'B-'255.6(-'*('*+"'+.@+70'&.@-.J92-*'"9(-(#.9'.#?29*'()'"29+'()'(>%'92#?>&"&<'@%(D.-@'"#?7(0#"-*'2-5'9(-6->(>&'9(##"%9.27.F26(-'()'.-*"77"9*>27'?%(?"%*0'277')""5'*+"'"9(-(#.9'"-@.-"&'()'%>%27'2-5'>%$2-''9(##>-.*0'/.*27.*0A'!0'"C?"%."-9"'.-'*+"'J/"H+>-5%"5H#.7"HD.5"'92#?>&"&'()',1!:<'*+"'D(%3'D.*+'9(>-*7"&&'>%$2-'2-5'%>%27'&9+((7'$(2%5&'5>%.-@'#0')(>%'0"2%&'()'7"25"%&+.?'2*',1M'2&'D"77'2&'#0'9>%%"-*'%(7"'.-'9(9+2.%.-@'*+"'1,'Z2*"%'N"&(>%9"'X5/.&(%0'42-"7<'9(#?%.&"5'$0'(>%'1Na<')2%#.-@<'%2-9+.-@'2-5'D2*"%'&2)"*0'7"25"%&'+2&'@./"-'#"'@%"2*'?"%&?"96/"'*('*+"'.-9%"5.$7"'(??(%*>-.6"&')(%'9(772$(%26(-'2-5'2&'&>9+'5"J-.-@'*+"')>*>%"'%(25#2?')(%'277'()'(>%'>-./"%&.*0'92#?>&"'&A'

M)'#2-0'"C2#?7"&'()'*+.&'*0?"'()'9(772$(%26(-'+2&'$""-'(>%'D(%3'*('&*%"-@*+"-')(%D2%5'2-5'%"/"%&"'2%69>726(-'2@%""#"-*&'D.*+'(>%'&*2*"D.5"'9(##>-.*0'9(77"@"&<'&*2*"'9(77"@"&'2-5'29%(&&'(>%'&0&*"'#A'

#2-0'(*+"%&A'=+"&"''S(%*&'+2/"'%"&>7*"5'.-'&>99"&&)>7')"5"%27'2-5'&*2*"'2>*+(%.F26(-<'2??%(?%.26(-'2-5'
&*>50')(%'"/"%07"@.&726/"'9097"'(/"%'*+"'?2&*'5"925"&A'B'+2/"'27D20&'D(%3"5'+2%5'*('&+2%"'*+"'(??(%*>-.*0'
('&>50<'*"&6)0<'"5.*(%.27.F"<'25/(92*"'2-5'5"/"7(?'7"@.&726(-'D.*+'2'D.5"'&?"9*%>#'()'(>%'7"25"%&+.?'
"2#&<'$>'27&('D.*+')29>7*0'2-5'7"2%-"%&<'D+(&"'/(.9"&'.-'#(&*'.-&*2-9"&'+2/"'@%"2*'.-[>"-9"'2-5'
+"%")(%"<'+2/"'+"'72%@"&*'25/(9290'.#?29*'(-'(>%'9(-6->"5'&>99"&&A'

B-'255.6(-<'#0'7"25"%&+.?'%(7"&'.-'-26(-27'299%"5.6-@'$(5."&<'?%()"&&.(-27'(%@2-.F26(-&<'9>7*>%27'
(%@2-.F26(-&<'*D('1:XX'2*+7"69'9(-)"%"-9"'$(2%5&'2-5'(*+"%&'+2/"'%".-)(%9"5'*+"'/27>"'()'&+2%"5'
@(/"%-2-9"<'*+"'&*%"-@*+'()'5./"%&"'(?.-.(-&'2-5'2*'*+"'&2#"'6#"<'*+"'"-5>%.-@'.#?29*'()'*+"'*+(>@+L>7'
.#?7"#"-*26(-'()')(%D2%5H7((3.-@'@(/"%-2-9"'2-5'?(7.90A'!0'(-@(.-@'?2%69.?26(-'.-'126(-27'X925"#0'
()'89."-9"<'^-@.-""%.-@'2-5'!"5.9.-"'e1X8^!f<'126(-27'X&&(9.26(-'()'80&*"#'I"25&'e1X8If<'X&&(9.26(-'
()'4>$7.9'V2-5'm%2-*',-./"%&.6"&'eX4V,f<'X#"%.92-':(>-9.7'(-'^5>926(-'eX:^f<'I.@+"%'V"2%-.-@'
:(##.&&.(-'eIV:f<'126(-27':(>-9.7'(-':(#?"66/"-"&&'e1::f'2-5'(*+"%&'+2/"'27&('9%"2*"005435Tm/TT101Tf/TT10ETQ1T

9(# #>-.*0'9(77"@"&A'

.#?%(/"'*+"'W>27.*0'

#2-0'0"2%&'B'+2/"'*+%./"5'(-'*+"'(??(%*>-.6"&'*+2*'.-&?.%"'(*+"'%&A'B*'.&'*+"'(??(%*>-.*0'*('.-&?.%"')>*>%"'@"-"%26(-&'*('D(%3'*(@"*+"'%'*('9(-6->(>&70'9%"2*"'-"D'+(%.F(-&')(%'2'D.5"'&?"9*%>#'()'&*>5"-*&<')29>7*0'2-5'&*2S'.-'?2%*-"%&+.?'D.*+'*+"'9(##>-.6"&'*+2*'D"'&"%/"'*+2*'"C9.*"&'#"'#(&*A'B'+2/"'27D20&'#"2&>%"'5'#0'7"25"'%&+.?'E(>%-"0".-'2'/"'%0'&.#?7"'D20<'Q*('+2/"'#25"'(*+"'%'?"(?7"'U&'5%"2#&'9(#"'*%>"'Q<'$"'.*'.-'*+"'(?"'%26-@'%((#<'*+"'972&&%((#<'*+"'72$(%2*(%0<'D.*+.-'